

Are you an Armed Forces Veteran? Yes No Length of Service: _____ Years
 Have you ever been convicted of a felony? Yes No If, yes, please explain: _____

EMPLOYMENT RECORD

Have you previously been employed at Sioux Steel or Koyker? _____ Which company? _____

Date of employment _____ Position _____

List below your last four employers, starting with most recent or current position.

Date: Month and Year	Name and Address of Employer	Salary	Duties of Position	Reason for Leaving
From		\$		
To				
From		\$		
To				
From		\$		
To				
From		\$		
To				

REFERENCES

Below give the names of three employers whom we may contact.

- _____
 Employer/Supervisor _____ Company _____ Telephone _____
- _____
 Employer/Supervisor _____ Company _____ Telephone _____
- _____
 Employer/Supervisor _____ Company _____ Telephone _____

PERSONAL RECORD

I hereby consent to a medical exam as requested by Sioux Steel Companies or Koyker as a condition of potential or continuing employment.

I hereby consent to alcohol and drug testing as a condition of potential or continuing employment. I agree that Sioux Steel Company and/or Koyker Manufacturing may conduct alcohol or drug screening at its discretion with or without notice. I also understand that refusal to submit to an alcohol/drug screening may result in disciplinary action up to and including termination.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand and agree that my employment is for no definite period and may be terminated at any time without any previous notice. I also understand that any employment-related claims against OEM must be filed within six months of the disputed action.

Another number at which I may be reached: Name _____ Phone _____

Date _____ Signature _____

NOTICE OF PHYSICAL REQUIREMENTS FOR EMPLOYMENT

Position: Entry Level Plant Worker

Manufacture farm equipment. Employee must operate various machine equipment. Extensive handling requirements are included in this position.

PHYSICAL REQUIREMENTS INCLUDE:

- Walking/ Standing: Up to 8-10 hours per day
- Lifting: Frequently lift 50 pounds.
- Frequent simple grasping, bending, carrying and kneeling
- Occasional climbing and reaching above shoulder level.

The physical requirements of an ENTRY LEVEL PLANT WORKER have been explained to me. I know of no reason why I cannot work in this job without injuring myself. I realize that providing false information is grounds for termination.

I understand that my employment with Sioux Steel Companies and Koyker Manufacturing is contingent upon the successful completion of a pre-placement physical.

NAME: _____

Signature: _____ Date: _____

NOTICE OF DRUG and ALCOHOL TESTING

I understand that my employment with Sioux Steel Companies and/ or Koyker Manufacturing is contingent upon the successful completion of a pre-placement drug/alcohol test.

I understand that my continuing employment with Sioux Steel Companies and/or Koyker Manufacturing is contingent upon submission to and successful completion of drug/alcohol tests as required by the company. The company participates in random, post accident and reasonable suspicion drug testing.

I understand that if I am employed by Sioux Steel Companies and/or Koyker Manufacturing any positive drug/alcohol test for reasonable suspicion, post accident, or random, at any time after hire will result in disciplinary action up to and including termination.

Name: _____

Signature: _____ Date: _____