



NOTICE OF PHYSICAL REQUIREMENTS FOR EMPLOYMENT

Position: Entry Level Plant Worker

Manufacture farm equipment. Employee must operate various machine equipment. Extensive material handling requirements are included in this position.

PHYSICAL REQUIREMENTS INCLUDE:

- Walking/ Standing : Up to 8-10 hours per day
- Lifting: Frequently lift 20-80 pounds. Occasionally lift up to 50-124 pounds
- Frequent simple grasping, bending, carrying and kneeling.
- Occasional climbing and reaching above shoulder level.

The physical requirements of an ENTRY LEVEL PLANT WORKER have been explained to me. I know of no reason why I cannot work in this job without injuring myself. I realize that providing false information is grounds for termination.

I understand that my employment with Sioux Steel Companies and Koyker Manufacturing is contingent upon the successful completion of a pre-placement physical.

NAME: _____ Social Security: _____

Signature: _____ Date: _____



NOTICE OF DRUG and ALCOHOL TESTING

I understand that my employment with Sioux Steel Companies and/or Koyker Manufacturing is contingent upon the successful completion of a pre-placement drug/alcohol test.

I understand that my continuing employment with Sioux Steel Companies and/or Koyker Manufacturing is contingent upon submission to and successful completion of drug/alcohol tests as required by the company. The company participates in random, post accident and reasonable suspicion drug testing.

I understand that if I am employed by Sioux Steel Companies and/or Koyker Manufacturing any positive drug/alcohol test for reasonable suspicion , post accident, or random, at any time after hire will result in disciplinary action up to and including termination.

Name: _____ Social Security Number: _____

Signature: _____ Date: _____